



PEIA Update on Proposed Plan for 2011-2012

The PEIA Finance Board met on Thursday, September 30th, 2010, and adopted a preliminary plan (effective July 1, 2011). The proposed plan calls for \$14 per month premium increase for all active employees. However, employees will have the opportunity to offset the premium increase by participating in the wellness program and completing a living will. Here is how the proposal would work:

\$10 discount:

If employees participate in the wellness program, known as Improve Your Score (IYS), a \$10 per month discount will be applied toward their premium. The proposed premium discount will replace the \$25 and \$50 cash rebates offered prior to July 1, 2010.

According to PEIA, IYS is designed to make you and your doctor aware of health risks. Previously, color coded outcomes determined the amount rebated, meaning the healthier you are, the greater the rebate. Under this proposal, the color coded outcome does NOT determine the discount, but participation in the program does. Employees will have until April 30th, 2011 to be screened for the discount to be applied to Plan Year 2012 premiums. You may be screened at any PEIA Pathways to Wellness worksite or at a designed Labcorp site with advanced reservations. You may participate at other locations; however you must notify a promotion consultant listed on the Pathway to Wellness web site, which is www.peiopathways.com/ImproveYourScore/.

There is NO out-of-pocket expense for the screening if completed at a designed worksite or Labcorp site. If the screening is performed by your doctor, have your doctor complete the form, then you become responsible for returning it to a Pathways to Wellness consultant. The employees are also responsible for the co-pays and co-insurance if the screening is provided by the doctor.

\$4 discount:

If employees sign an affidavit that a living will has been prepared, a \$4 per month discount will be applied toward their premium. The living will does NOT have to be prepared by an attorney; it can be prepared by you. In fact, PEIA has prepared a form for you to complete and file with your doctor and your family. The form is located in the Shopper's Guide and also on the website at www.peia.com. PEIA has stressed that the living will should NOT be sent to PEIA, only the affidavit.

PEIA is hosting six public hearings for public input on this proposal:

Monday, November 8 th	Charleston	Civic Center Little Theater
Tuesday, November 9 th	Beckley	Tamarack Theatre
Monday, November 15 th	Martinsburg	Holiday Inn
Tuesday, November 16 th	Morgantown	The Ramada Inn
Wednesday, November 17 th	Wheeling	WV Northern Comm. College
Thursday, November 18 th	Huntington	Marshall Univ. Med. School

PEIA customer service representatives will be available starting at 5:00 p.m. at each location. Registration to speak is between 5:00 and 6:00 p.m., followed by the hearing at 6:00 p.m.