



# WVSSPA

West Virginia School Service Personnel Association  
An Affiliate of the UMWA WV AFL-CIO

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## 2024 Legislative Update 02/09/2024

### Call to Action: Introduced Legislation to Strip Seniority from Secretaries, Aides and ECCATs

#### SB 727 Revising process for county boards of education to hire support staff

- Completely changes the hiring process for Secretaries, Aides and ECCATs.
- Allows both the school principal and faculty senate to interview applicants in order to recommend an applicant for the position.
- Seniority, qualification and past evaluations are equally weighted.
- The principal's and faculty senate's opinion are double weighted.
- This legislation was introduced by Senator Grady, Chair of Senate Education.

**Please Call or Email Senator Grady at (304) 357-7855 or [amy.grady@wvsenate.gov](mailto:amy.grady@wvsenate.gov) to let her know this will hurt our Secretaries, Aides**

### Important Dates in the Legislative Calendar

**Thirty-fifth Day** - February 13, 2024: Last day to introduce bills in the House. [House Rule 91a](#) does not apply to originating or supplementary appropriation bills, and does not apply to Senate or House resolutions or concurrent resolutions.

**Forty-first Day** - February 19, 2024: Last day to introduce bills in the Senate. [Senate Rule 14](#) does not apply to originating or supplementary appropriation bills, and does not apply to Senate or House resolutions or concurrent resolutions.

**Forty-seventh Day** - February 25, 2024: Bills due out of committees in house of origin to ensure three full days for readings.

**Fiftieth Day** - February 28, 2024: Last day to consider bill on third reading in house of origin. Does not include budget or supplementary appropriation bills.

[\(Joint Rule 5, paragraph b\)](#)

**Sixtieth Day** - March 9, 2024: Adjournment at Midnight.

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## Bills Moving Through Committees

### **HB 5056 Relating to substitute service personnel positions**

- Allows for service personnel to serve as substitute workers if:
  - \*There is no qualified substitute available.
  - \*The shift does not interfere with their regular duties and responsibilities.
  - \*Properly certified and trained for the position.
- Introduced by Delegates, Statler and Ellington, passed the House of Delegates

### **HB 5252 Requiring certain minimum experience for the director or coordinator of services class title involving school transportation**

- Provides that after July 1, 2024 all newly employed as a director, assistant director or coordinator of transportation must have 5 years experience working in a county BOE transportation department.
- Or they may obtain qualification's as a school bus operator within their first year of employment.
- Introduced by Delegates Cooper and Toney, this has been up for passage 3 times and has been postponed 3 times.

### **SB 189 Providing for substantial deference to state school superintendent's interpretations of school laws**

- Requires the Grievance Board and county BOE's to uphold and apply the Superintendent of Schools' interpretation of school law and State Board of Education rules.
- This further weakens the Grievance procedure and tips the scale to administration.
- Introduced by Senator Weld, passed the Senate, pending in House Education.

### **HB 4851 To allow for public and private schools in West Virginia to employ security personnel**

- The purpose of this bill is to authorize local school boards, public charter schools, and private or religious schools to employ school security officers.
- Establishes training for employment, job entry and in-service.
- Does not allocate funds for these positions.
- Introduced by Delegate Statler, Passed House of Delegates.

## Stalled Legislation

### **SB 172 Revising requirements of local school improvement councils**

- Requires Report to be posted on the school and county websites.
- Maintains two service personnel on the committee but removes the requirement that one must be a bus operator.
- Requires the State BOE to provide training on LSIC and create a document explaining the LSIC.
- Introduced by Grady (Senate Education Chair), passed the Senate and is pending in House Education.

### **HB 4263 Modifying the definitions and pay grades of certain school cafeteria personnel**

- Raises the paygrade for Cafeteria Managers from D to an E.
- Introduced by Delegate Tony, passed House Education pending in House Finance.

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## Stalled Legislation Continued

### HB 4202 Raising salaries for school service personnel

- Amended to provide a \$670 pay increase for Service Personnel (was \$900 a month).
- The Governor's proposed pay increase (HB 4883) would only provide an increase of \$140 a month.
- Introduced by Delegate Tony, passed House Education pending in House Finance.

### HB 4012 Cook Meal Ratio

- Changing the guidelines for full-day and half-day cooks to the minimum ratio of one cook for every 110 meals and makes the ratio mandatory.
- Introduced by Delegate Tony, placed on the House Education Agenda but was removed at the start of the meeting.

### SB 521 Relating generally to payment of bus aides

- Bus Aides assigned to an extracurricular run would be assigned alternate duties at a school if the run is cancelled.
- Bus Aides would be paid their normal rate of pay.
- This would only affect runs where the Bus Operator is paid when the run is not made.
- Introduced by Senator Grady (Chair of Senate Education).



### Stay Up to Date this Legislative Session

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- ⇒ A weekly Legislative update will emailed every Friday
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